



PICTURES

Shaping Futures
Emerging Adults Transitioning from Prisons



ISSUE #3 | 2025

PROJECT NUMBER 101140185

PROJECT OVERVIEW



The acronym PICTURES stands for “Pedagogical Inclusive Education and Training System to Upskills Cross-Sector Practitioners Working with Minors and Emerging Adults in Correctional Systems” and it encapsulates our vision of bringing together diverse perspectives and expertise to develop a holistic approach for emerging adults in correctional systems. Our activities are supported and co-granted by the European Education and Culture Executive Agency with reference number Project: 101140185 — PICTURES — ERASMUS-EDU 2023-PI-ALL-INNO.

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THE PICTURES PROJECT SO FAR





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BULETIN INFORMATIV #3 | 2025

NUMĂR PROIECT 101140185

PE SCURT DESPRE PROIECT

Bazându-se pe progresele înregistrate în fazele de elaborare și implementare, parteneriatul proiectului PICTURES continuă să avanseze în activitatea de îmbunătățire a pedagogiei corecționale pentru profesioniștii care lucrează cu adulții emergenți. **Consortiul trece în prezent de la activități de cercetare și elaborare la implementarea de instrumente inovatoare, resurse de învățare și structuri de colaborare la nivel European!**

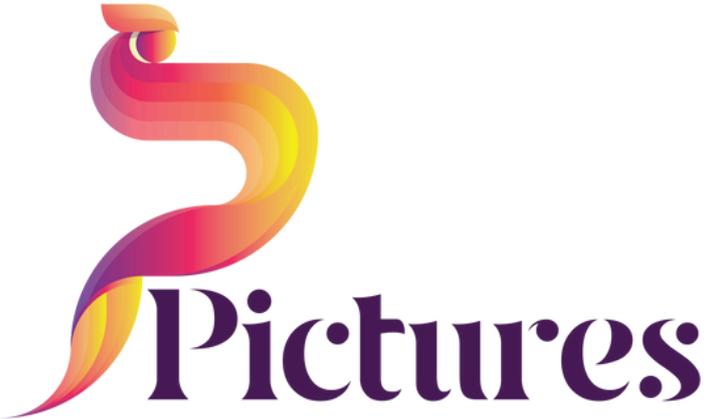


Acronimul PICTURES face referire la „Sistemul de educație și formare pedagogică incluzivă pentru instruirea practicienilor din toate sferile care lucrează cu minorii și adulții emergenți în sistemele corecționale” și reprezintă viziunea noastră de a grupa diverse perspective și expertize pentru a dezvolta o abordare holistică concentrată pe adulții emergenți (18-25 ani) în sistemele corecționale. Activitățile noastre sunt sprijinite și cofinanțate de Agenția Executivă pentru Educație și Cultură a Uniunii Europene. Număr de referință Proiect: 101140185 — PICTURES — ERASMUS.



PROIECTUL PICTURES PÂNĂ ACUM





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»»» 2025 - PLIN DE MOMENTE IMPORTANTE PENTRU PROIECTUL PICTURES «««

Pe parcursul anului 2025, proiectul PICTURES a înregistrat o serie de etape importante care au marcat trecerea de la proiectare și dezvoltare la implementare, colaborare și impact pe termen lung. Una dintre realizările cheie ale anului a fost crearea celor zece module de formare ale proiectului, care vor oferi educatorilor și practicienilor instrumente structurate, bazate pe dovezi, pentru a sprijini cursanții din mediul penitenciar prin empatie, consecvență și rigoare pedagogică.

Prin intermediul diverselor instrumente, au fost colectate multe date utile de la cei mai buni profesioniști din domeniu la nivel European, prin schimbul de experiențe practice și de bune practici, care constituie de fapt baza acestor module. Lucrările pentru platforma de învățare digitală a proiectului au continuat pe tot parcursul anului 2025, punând bazele unui mediu digital care va oferi un sprijin substanțial profesioniștilor care lucrează cu adulții emergenți în sistemele penitenciare.

Un pas important pentru proiect a fost cea de-a treia întâlnire transnațională a parteneriatului, care a avut loc la Sarajevo de Est, unde partenerii au reflectat asupra progreselor înregistrate și analizat pașii următori în implementare.

În paralel, parteneriatul a continuat să se implice activ în activități menite să asigure sustenabilitatea și impactul pe termen lung. Au fost organizate o serie de cursuri pentru personalul partenerilor și părțile interesate cheie, axate pe implementarea și gestionarea eficientă a centrelor naționale. Prin intermediul a două sesiuni online dedicate, participanții au explorat abordări practice pentru gestionarea centrelor și conectarea acestora la o rețea europeană mai largă, contribuind la inovare, dezvoltare profesională și o piață a muncii mai calificată în domeniul justiției corecționale.



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»»» CENTRELE PICTURES - VIITORUL SISTEMULUI PENITENCIAR «««

Ce sunt centrele PICTURES, menționate în acest buletin informativ și de ce sunt atât de importante pentru viitorul pedagogiei penitenciare?

Ei bine, acestea sunt concepute în primul rând ca structuri practice de sprijin pentru profesioniștii care lucrează cu adulți emergenți în mediul penitenciar. Prin servicii de consiliere și orientare profesională, centrele vor ajuta practicienii să înțeleagă mai bine rolurile disponibile în cadrul sistemului penitenciar și să identifice formarea, calificările și competențele necesare pentru a progresa profesional.

Acestea vor oferi sprijin practic prin evaluarea competențelor, planificarea carierei, accesul la oportunități de formare relevante și conexiuni cu rețele de colegi și mentori.

Funcționând ca centre regionale, acestea vor reuni actori din domeniul profesional, academic, penitenciar și comunitar pentru a răspunde provocărilor reale cu care se confruntă practicienii. Prin oferirea de oportunități de învățare aplicată, îndrumare și resurse accesibile, prin aceste centre ne propunem să consolidăm practica profesională de zi cu zi.

În 2026, dezvoltarea centrelor va deveni o prioritate centrală a proiectului PICTURES, marcând un pas decisiv către un viitor mai structurat, mai susținut și mai durabil pentru pedagogia corecțională la nivel European.



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»»» URMĂTORII PAȘI «««

Odată cu înființarea celor 10 centre naționale, proiectul PICTURES se apropie de obiectivul său de a face formarea și orientarea profesională o realitate practică și accesibilă pentru profesioniștii care lucrează cu adulți emergenți în mediul penitenciar. Centrele vor servi ca puncte centrale, unde practicienii pot explora noi oportunități de învățare, pot primi orientare profesională și se pot angaja în formări bazate pe competențe, care reflectă atât standardele europene, cât și realitățile naționale.

O parte esențială a acestei viziuni este explorarea micro-credențialelor recunoscute prin conturile individuale de învățare (ILA), care oferă profesioniștilor din domeniul corecțional o modalitate mai flexibilă de a-și dezvolta competențele. În loc să se angajeze în programe de studiu lungi și stricte, practicienii vor putea să-și construiască expertiza pas cu pas, alegând parcursuri de învățare care se potrivesc rolurilor lor profesionale, responsabilităților personale și ambițiilor de carieră. Prin corelarea formării profesionale direct cu competențele necesare în practica penitenciară de zi cu zi, centrele contribuie la reducerea decalajului dintre învățare și cerințele reale ale locului de muncă. În același timp, ele creează parcursuri profesionale mai clare și fac sectorul penitenciar mai atractiv pentru noile talente.

»»» URĂRI DIN PARTEA ECHIPEI «««

Pe măsură ce ne apropiem de sfârșitul unui alt an plin de inspirație, parteneriatul proiectului PICTURES dorește să mulțumească călduros tuturor partenerilor, părților interesate și practicienilor pentru dedicarea, încrederea și colaborarea excelentă pe parcursul anului 2025!

URMĂREȘTE ACTIVITATEA

Rămâneți în contact cu noi prin intermediul site-ului www.projectpictures.eu și al rețelelor de socializare, pentru informații privind proiectul PICTURES, evenimente viitoare și oportunități de implicare!



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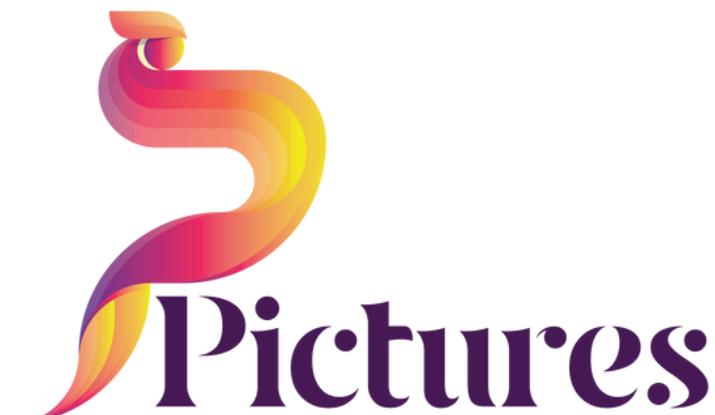
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ISSUE #3 | 2025

PROJECT NUMBER 101140185

PANORAMICA DEL PROGETTO



L'acronimo PICTURES sta per "Pedagogical Inclusive Education and Training System to Upskills Cross-Sector Practitioners Working with Minors and Emerging Adults in Correctional Systems" e racchiude la nostra visione di mettere insieme prospettive ed esperienze diverse, per sviluppare un approccio olistico rivolto agli adulti emergenti nei sistemi penitenziari. Le nostre attività sono sostenute e cofinanziate dall'European Education and Culture Executive Agency: numero di riferimento del progetto 101140185 — PICTURES — ERASMUS-EDU 2023-PI-ALL-INNO.



IL PROGETTO PICTURES FINO AD ORA

Sulla base dei risultati raggiunti nelle precedenti fasi di lavoro, il partenariato del progetto PICTURES prosegue le attività finalizzate al rafforzamento delle competenze pedagogiche in ambito penitenziario per i professionisti che lavorano con giovani adulti. Il Consorzio sta attualmente passando dalle attività di ricerca e progettazione all'implementazione di strumenti innovativi, risorse formative e un approccio collaborativo in tutta Europa.





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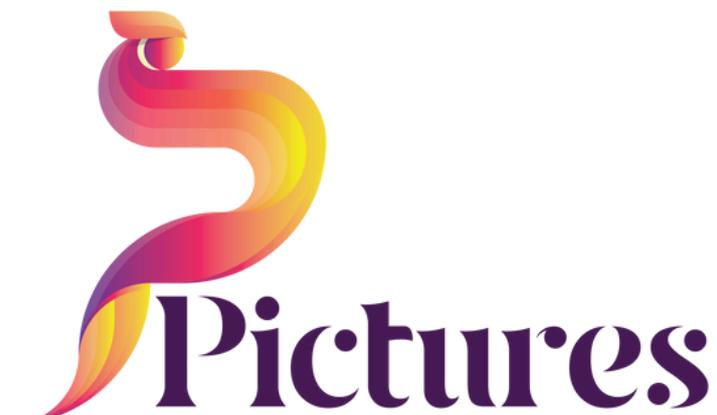
»»» 2025 - UN ANNO RICCO DI MOMENTI SIGNIFICATIVI PER IL PROGETTO PICTURES «««

Nel corso del 2025, il progetto PICTURES ha vissuto una serie di tappe fondamentali che hanno segnato il passaggio dalla progettazione e lo sviluppo, all'implementazione, alla collaborazione e all'impatto a lungo termine. Uno dei principali risultati dell'anno è stata la creazione dei dieci moduli formativi del progetto, che offriranno a educatori e operatori strumenti strutturati e basati su evidenze per supportare i destinatari nei contesti penitenziari attraverso empatia, coerenza e rigore pedagogico.

Attraverso diversi strumenti, sono stati raccolti numerosi dati utili dai principali professionisti del settore in tutta Europa, mediante lo scambio di esperienze sul campo e buone pratiche, che costituiscono la base di tali moduli. Nel corso del 2025 è proseguito anche il lavoro preparatorio sulla piattaforma di e-learning del progetto, ponendo le basi per un ambiente digitale in grado di fornire un supporto concreto ai professionisti che lavorano con adulti emergenti nei sistemi penitenziari.

Un momento particolarmente significativo per il progetto è stato il terzo incontro transnazionale del partenariato, svoltosi a Sarajevo Est, che ha riunito i partner di tutta Europa per riflettere sui progressi raggiunti e allinearsi sulla direzione strategica del progetto.

Parallelamente, il partenariato è rimasto attivamente coinvolto in attività di rafforzamento delle capacità volte a garantire sostenibilità e impatto a lungo termine. Sono state organizzate diverse Masterclass per i partners di progetto e per i principali stakeholders, focalizzate sull'implementazione e sulla gestione efficace degli HUB nazionali. Attraverso due sessioni online dedicate, i partecipanti hanno esplorato approcci pratici alla gestione degli HUB e al loro collegamento in una rete europea più ampia, contribuendo all'innovazione, allo sviluppo professionale e a un mercato del lavoro più qualificato nel settore della giustizia penitenziaria.



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»»» GLI HUB PICTURES - IL FUTURO DEL SISTEMA PENITENZIARIO «««

Cosa sono gli HUB PICTURES menzionati in questa newsletter e perché sono così centrali per il futuro della pedagogia penitenziaria?

Gli HUB PICTURES sono concepiti innanzitutto come strutture di supporto pratico per i professionisti che lavorano con minori e giovani adulti nei contesti penitenziari. Attraverso servizi di orientamento e consulenza professionale, gli HUB aiuteranno gli operatori a comprendere meglio i ruoli disponibili all'interno del sistema penitenziario e a individuare la formazione, le qualifiche e le competenze necessarie per progredire professionalmente.

Essi offriranno un supporto concreto attraverso la valutazione delle competenze, la pianificazione della carriera, l'accesso a opportunità formative pertinenti e il collegamento con reti di pari e mentori.

Operando come centri regionali, gli HUB riuniranno attori del mondo professionale, accademico, penitenziario e comunitario per rispondere alle sfide reali affrontate dagli operatori sul campo. Fornendo opportunità di apprendimento applicato, orientamento di qualità e risorse accessibili, gli HUB mirano a rafforzare la pratica professionale quotidiana.

Nel 2026, lo sviluppo degli HUB diventerà una priorità centrale del progetto PICTURES, segnando un passo decisivo verso un futuro più strutturato e sostenibile per la pedagogia penitenziaria in Europa.



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»»» PROSSIMI PASSI «««

Con l'istituzione dei 10 HUB nazionali, il progetto PICTURES si avvicina al suo obiettivo di rendere la formazione e l'orientamento professionale una realtà pratica e accessibile per i professionisti che lavorano con giovani adulti nei contesti penitenziari. Gli HUB fungeranno da punti di accesso accoglienti, nei quali gli operatori potranno esplorare nuove opportunità di apprendimento, ricevere orientamento professionale e partecipare a percorsi formativi basati sulle competenze, che riflettono sia gli standard europei sia le realtà nazionali.

Un elemento chiave di questa visione è l'esplorazione delle micro-credenziali riconosciute attraverso gli Individual Learning Accounts (ILA), che offrono ai professionisti del settore penitenziario una modalità più flessibile per sviluppare le proprie competenze. Invece di impegnarsi in programmi di studio lunghi e onerosi, gli operatori potranno costruire la propria professionalità passo dopo passo, scegliendo percorsi di apprendimento in linea con i propri ruoli professionali, responsabilità personali e ambizioni di carriera.

Collegando la formazione direttamente alle competenze necessarie nella pratica penitenziaria quotidiana, gli HUB contribuiscono a colmare il divario tra apprendimento e requisiti professionali reali. Allo stesso tempo, favoriscono percorsi di carriera più chiari e rendono il settore penitenziario più attrattivo per nuovi talenti.

»»» AUGURI DI BUONE FESTE

Mentre ci avviciniamo alla conclusione di un altro anno ricco di ispirazione, il partenariato del progetto PICTURES desidera ringraziare calorosamente tutti i partner, gli stakeholder e i professionisti per la loro dedizione, fiducia e per l'eccellente collaborazione dimostrata nel corso del 2025!

SEGUI IL NOSTRO PERCORSO

RIMANI IN CONTATTO CON NOI

Resta aggiornato attraverso il nostro sito web <https://projectpictures.eu/> e i nostri canali social, Facebook e LinkedIn, per ricevere aggiornamenti regolari sul progetto PICTURES, sugli eventi in programma e sulle opportunità per partecipare.



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Building on the progress achieved during the framing and elevating phases, the PICTURES project partnership continues to advance its work on strengthening correctional pedagogy for professionals working with emerging adults. **The consortium is currently transitioning from research and design activities toward the implementation of innovative tools, learning resources, and collaborative structures across Europe!**



THE PICTURES PROJECT SO FAR





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Throughout 2025, The PICTURES Project experienced a series of important milestones that marked a transition from design and development toward implementation, collaboration, and long-term impact. **One of the key achievements of the year was** the creation of the project's ten training modules, which will offer the educators and practitioners structured, evidence-based tools to support learners in correctional settings through empathy, consistency, and pedagogical rigor.

Through various tools, a lot of useful data was collected from the greatest professionals in the field throughout Europe, through exchanging practical experiences and best practices, which is actually the basis of these modules. Preparatory work on the project's e-Learning Platform continued throughout 2025, laying the groundwork for a digital environment that will provide substantial support to professionals working with emerging adults in correctional systems.

A particularly significant moment for the project was the third transnational partnership meeting held in East Sarajevo, which brought together partners from across Europe to reflect on progress and align on the project's strategic direction.

In parallel, the partnership remained actively engaged in capacity-building activities aimed at ensuring long-term sustainability and impact. A series of Master Classes were organized for partner staff and key stakeholders, focusing on the effective implementation and management of the national HUBs. Through two dedicated online sessions, participants explored practical approaches to running the HUBs and connecting them into a wider European network, contributing to innovation, professional development, and a more skilled labour market within the field of correctional justice.



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What are the PICTURES HUBs that have been mentioned throughout this newsletter, and why are they so central to the future of correctional pedagogy?

The PICTURES HUBs are designed first and foremost as practical support structures for professionals working with emerging adults in correctional settings. Through career counselling and guidance services, the HUBs will help practitioners better understand available roles within the correctional system and identify the training, qualifications, and competencies needed to progress professionally.

They will offer hands-on support through skills assessment, career planning, access to relevant training opportunities, and connections to peer networks and mentors.

Operating as regional centers, the HUBs will bring together vocational, academic, correctional, and community actors to respond to real challenges faced by practitioners on the ground. By providing applied learning opportunities, high-quality guidance, and accessible resources, the HUBs aim to strengthen everyday professional practice.

In 2026, the development of the HUBs will become a central priority of the the PICTURES Project, marking a decisive step toward a more structured, supported, and sustainable future for correctional pedagogy across Europe.



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BROJ PROJEKTA 101140185

PREGLED PROJEKTA



Kratica PICTURES označava „Međusektorski pedagoško inkluzivni pristup obrazovanju stručnjaka koji rade s mladima u odgojno-popravnim sustavu“ i utjelovljuje našu viziju okupljanja različitih perspektiva i stručnosti kako bi se razvio holistički pristup za odrasle u odgojno-popravnim sustavima. Naše aktivnosti podržava i sufinancira Europska izvršna agencija za obrazovanje i kulturu s referentnim brojem projekta: 101140185 — PICTURES — ERASMUS-EDU 2023-PI-ALL-INNO.

Nadovezujući se na napredak ostvaren tijekom faza uokviravanja i unaprjeđenja, partnerski konzorcij projekta PICTURES nastavlja unapređivati svoj rad na jačanju korektivne pedagogije za stručnjake koji rade s mladim odraslim osobama. **Konzorcij se trenutačno pomiče s faze istraživanja i osmišljavanja prema provedbi inovativnih alata, obrazovnih materijala i suradničkih struktura diljem Europe!**



PICTURES PROJEKT DO SADA



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»»» 2025. - GODINA ISPUNJENA ZNAČAJNIM TRENUCIMA ZA PICTURES PROJEKT «««

Tijekom 2025. godine projekt PICTURES doživio je niz važnih prekretnica koje su označile prijelaz od dizajna i razvoja prema implementaciji, suradnji i dugoročnom utjecaju. **Jedno od najvažnijih postignuća ove godine** bilo je razvijanje deset edukacijskih modula projekta, koji će edukatorima i praktičarima ponuditi jasno strukturirane, znanstveno utemeljene alate za pružanje podrške korisnicima u kaznenim ustanovama, uz naglasak na empatiju, dosljednost i pedagošku kvalitetu.

Kroz razne alate prikupljeno je mnogo korisnih podataka od najvećih stručnjaka u tom području diljem Europe, kroz razmjenu praktičnih iskustava i najboljih praksi, što je zapravo osnova ovih modula. Pripremni rad na platformi za e-učenje projekta nastavljen je tijekom 2025. godine, postavljajući temelje za digitalno okruženje koje će pružiti značajnu podršku stručnjacima koji rade s mladim odraslima u popravnom sustavu.

Posebno značajan trenutak za projekt bio je treći transnacionalni partnerski sastanak održan u Istočnom Sarajevu, koji je okupio partnere iz cijele Europe radi osvrta na dosadašnji napredak i usklađivanja oko daljnjeg strateškog smjera projekta.

Paralelno s tim, partnerstvo je ostalo aktivno uključeno u aktivnosti izgradnje kapaciteta usmjerene na osiguranje dugoročne održivosti i utjecaja. Za zaposlenike partnerskih organizacija i ključne dionike organiziran je niz *Master Class* radionica, usmjerenih na učinkovitu uspostavu i upravljanje nacionalnim HUB-ovima. Kroz dvije namjenske *online* sesije sudionici su se upoznali s praktičnim pristupima radu HUB-ova i njihovu povezivanju u širu europsku mrežu, čime se doprinosi inovacijama, profesionalnom razvoju i jačanju kompetencija na tržištu rada u području korektivne pravde.



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»»» PICTURES HUB-OVI - BUDUĆNOST POPRAVNOG SUSTAVA «««

Što su PICTURES HUB-ovi (centri) spomenuti u ovom biltenu i zašto su toliko ključni za budućnost korektivne pedagogije?

PICTURES HUB-ovi (centri) su prvenstveno osmišljeni kao praktične strukture podrške za stručnjake koji rade s odraslima u kaznenim ustanovama. Kroz usluge savjetovanja i karijernog usmjeravanja, HUB-ovi će pomoći praktičarima da bolje razumiju dostupne uloge unutar odgojno-popravnog sustava i identificiraju koja obuka, kvalifikacije i kompetencije su potrebne za profesionalni napredak.

Nudit će praktičnu podršku kroz procjenu vještina, planiranje karijere, pristup relevantnim mogućnostima osposobljavanja te povezivanje s mrežama vršnjaka i mentorima.

Djelujući kao regionalni centri, centri će okupljati strukovne, akademske, kazneno-popravne i društvene aktere kako bi odgovorili na stvarne izazove s kojima se suočavaju praktičari na terenu. Pružajući prilike za primijenjeno učenje, visokokvalitetno vodstvo i dostupne resurse, centri imaju za cilj ojačati svakodnevnu profesionalnu praksu.

Razvoj centara (HUB-ova) postat će središnji prioritet projekta PICTURES 2026. godine, što će označiti odlučan korak prema strukturiranijoj, podržanijoj i održivijoj budućnosti korektivne pedagogije diljem Europe.



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»»» NADOLAZEĆI KORACI «««

Uspostavom 10 nacionalnih HUB-ova/centara, projekt PICTURES približava se svome cilju da osposobljavanje i profesionalno usmjeravanje učini praktičnim i lako dostupnim za stručnjake koji rade s mladim odraslim osobama u korekcijskim ustanovama. HUB-ovi će biti otvorena i pristupačna mjesta na kojima će praktičari mogu upoznati nove mogućnosti učenja, dobiti profesionalno usmjeravanje te se uključiti u kompetencijski utemeljene programe osposobljavanja koji uvažavaju i europske standarde i nacionalni kontekst.

Važan dio ove vizije jest istraživanje mikrokvalifikacija koje se priznaju putem individualnih obrazovnih računa (Individual Learning Accounts - ILA), a koje stručnjacima u korekcijskom sustavu omogućuju fleksibilniji razvoj kompetencija. Umjesto dugotrajnih i zahtjevnih studijskih programa, praktičari će moći postupno nadograđivati svoje znanje i vještine, birajući obrazovne putove prilagođene svojim profesionalnim ulogama, osobnim obvezama i karijernim ciljevima.

Povezujući obrazovanje izravno s vještinama potrebnima u svakodnevnoj korekcijskoj praksi, HUB-ovi pomažu premostiti jaz između učenja i stvarnih zahtjeva radnog mjesta. Istodobno, doprinose jasnijim karijernim putovima i čine korekcijski sektor privlačnijim novim stručnjacima.

»»» SEZONSKE ČESTITKE «««

Dok se bližimo kraju još jedne inspirativne godine, partnerstvo PICTURES projekta želi se od srca zahvaliti svim partnerima, dionicima i praktičarima na njihovoj predanosti, povjerenju i izvrsnoj suradnji tijekom 2025. godine!

PRATITE NAŠE PUTOVANJE

Ostanite povezani s nama putem naše web stranice <https://projectpictures.eu/> i društvenih mreža, Facebooka i LinkedIna, za redovite novosti o projektu PICTURES, nadolazećim događajima i prilikama za uključivanje.



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